



**Mission:** Reach people with the good news of Jesus, build leaders rooted in the Bible, and launch local churches that multiply.

**Vision:** A healthy local church in every town and village in Sierra Leone.

We are grateful for the many ways God advances the Great Commission through His church. Different contexts and seasons call for different methods. In Sierra Leone, our situation resembles that of Crete, where Paul commissioned Titus to organize things properly and establish qualified local leaders in each town, so that healthy churches could take root and grow. Our role is to equip the saints for the work of ministry (Ephesians 4:12) and to serve as architects who build the people who, in turn, build the churches. We acknowledge that other biblical approaches can also be effective, but we believe that this approach is particularly relevant to our current field.

#### **Our pipeline in practice:**

- **Reach:** We evangelize unreached towns and villages, gather new believers, and start discipleship immediately. The goal is Gospel saturation across many communities, not just a single gathering.
- **Renew:** We ground believers and emerging leaders in sound doctrine and godly living, strengthening the church's backbone and preventing error from taking root (cf. Titus 1:9; 3:9–11).
- **Raise:** We identify men who meet the character and household standards of Titus 1 and 1 Timothy 3. Through Global Life University and field mentoring, we train them to handle Scripture faithfully, shepherd people, and lead. We focus on developing the leaders who will build the churches.
- **Release:** We establish these leaders to guide congregations in their own language and culture. We stay connected in a coaching network that helps pastors plant new churches and develop leaders (cf. Acts 14:23; 2 Timothy 2:2).

#### **Why this model fits Sierra Leone:**

- **Biblical:** A Titus-style, town-by-town leadership placement guards doctrine and strengthens the body.
- **Cultural:** Local shepherds navigate local pressures, languages, and customs more effectively than outsiders.
- **Multiplying:** Many trained local pastors can plant numerous churches, shifting from addition to multiplication.
- **Stewardship:** Resources flow to evangelism, leader development, and start-up support, enabling churches to become self-governing, self-supporting, and self-propagating.



### **Safeguards and measures:**

- Doctrine: The authority and sufficiency of Scripture with clear Baptist distinctives.
- Character: Titus 1 and 1 Timothy 3 qualifications applied before leadership placement.
- Accountability: Ongoing coaching, peer review among pastors, and periodic assessments.
- Fruit: We measure progress by the number of leaders developed and placed, churches planted, daughter works launched, and leaders raised by those churches.

We are not the resident pastors of a single congregation by design. We plant churches through national pastors, remaining alongside to equip and coach. This process begins slowly, but once leaders are established, churches multiply, the gospel and sound doctrine are preserved, culture is respected, and dependence is broken. We recognize that the Lord uses many faithful methods. In Sierra Leone, we believe this is the wisest and most effective way to use the gifts, abilities, and resources God has given us, and that it follows the pattern set by Paul and Titus.